



MADE SAFE™

Manufacturing Safety for Manitoba

SERVICE GUIDE 2025

An initiative of



ABOUT US

An initiative of CME Manitoba, Made Safe is the non-profit safety association for Manitoba dedicated to the prevention of injuries in the manufacturing, mining and agri-business sectors. As the sectors certifying partner for SAFE Work Certified, Made Safe is supported by SAFE Work Manitoba.

Made Safe advisors are well trained and experienced safety professionals. Advisors are chosen based on their industry knowledge and abilities. Each advisor spends considerable time and effort every year updating their knowledge and skills. Our employees have professional designations (i.e. Canadian Registered Safety Professional (CRSP) from the Board of Canadian Safety Professionals, Certified Ergonomics Specialists (CES), Ergonomics Systems Specialist (ESS) and the Certified Health and Safety Consultant (CHSC) designation from the Health and Safety Professionals Canada.

2025 MEMBERSHIP STRUCTURE

Members

Any company in a manufacturing industry-aligned WCB rate code that has paid the 2025 Industry Based Safety Association levy, including:

Automatic membership: all companies in these 31 WCB rate codes have paid the levy in their 2025 WCB premiums and are entitled to full membership services:

30204 (Dairy Products)	31405 (Beams & Trusses)
30209 (Soft Drinks)	31407 (Fibre & Asphalt Products)
30210 (Alcohol & Fuel Products)	31408 (Bricks & Blocks)
31002 (Foundries)	31505 (Recycling Fuel Products)
31003 (Metal Working Plants)	31510 (Brooms, Brushes & Plastic Material)
31004 (Rolling Mills)	31512 (Printing & Lettering)
31008 (Scrap Metal & Salvage)	31523 (Beds, Bedding, & Rubber Products)
31009 (Vehicles)	31607 (Fiberglass & Extruded Products)
31010 (Agricultural Equipment)	31610 (Plating, Engraving, Coating & Paint)
31102 (Rough Cut Wood Products)	31615 (Corrosive Chemicals)
31103 (Light Metal Products)	31907 (Drugs & Medicines)
31109 (Auto Parts)	32002 (Aircraft)
31202 (Pulp & Paper Mills)	60408 (Aircraft Repair)
31302 (Sawmills & Planing Mills)	70102 (Cleaning & Laundries)
31403 (Doors & Windows)	70115 (Photography)
31404 (Millwork & Furniture)	

Direct Levy membership: all companies in these 24 WCB rate codes who have applied for SAFE Work Certification and paid the 2025 levy directly to Made Safe are entitled to full membership services:

10202 (Farming – Crop Production)	30304 (Flour & Feed)
10203 (Farming Livestock NEC)	30305 (Seed Cleaning & Flax Processing)
10204 (Custom Harvesting)	31517 (Dental, Medical, Jewelry & Ceramic Products)
10302 (Hog & Poultry Farming)	31519 (Clothing & Textiles, Taxidermy)
10304 (Beekeeping & Hatcheries)	31525 (Electronics)
20102 (Mining, Exploration & Prospecting)	31609 (Equipment & Appliances)
30102 (Meat Packing)	31616 (Fertilizer & Potting Soil)
30104 (Poultry Processing)	31620 (Industrial, NEC)
30105 (Stockyards)	31625 (Recycling)
30205 (Food Products)	31910 (Paper Boxes & Bags)
30206 (Retail Bakeries)	32102 (Stone & Marble Products)
30211 (Commercial Bakeries)	50202 (Operating Grain Elevators)

Associate Members

Other companies, organizations or individuals may access Made Safe training and services at reduced associate member rates by purchasing an annual associate membership for \$500. CME members in good standing are exempt from the annual associate member fees but subject to the associate member fee schedule for training and services.

Non-Members

Companies, organizations or individuals who do not qualify for full membership, are not part of an Industry Based Safety Program (IBSP) and have not taken out associate membership can access training and services by paying the non-member fees as per the 2025 Service Guide.

MEMBER & ASSOCIATE MEMBER SERVICES

Participating manufacturers provide baseline funding for the association through their Workers Compensation Board (WCB) premiums. In return, most courses, all safety consulting, all safety auditing and certification support are provided at no additional charge.

The courses listed in this guide can be accessed through our regional classes (most cost effective) or at your specific site as well as in person or virtual. Each course overview indicates whether they are available regionally or at your site. Some services, such as our **industrial baseline tests and equipment practical evaluations**, are site specific.

NON-MEMBER SERVICES

Made Safe is one of the key safety training and advising associations in Manitoba. We regularly provide training and safety advice for many manufacturers as well as other organizations on a fee-for-service basis. Generally, our fees are well below market cost and the content of our courses meets all legislative, industry best practice and CSA Standards.

All manufacturers and organizations are welcome to attend our regional and community-based training courses on a fee-for-service basis. Non-members that wish to be informed of our regional and community-

based training schedule need only supply us with basic information about their organization. Made Safe will contact firms by email and/or electronic newsletter about any upcoming courses, meetings and events. Content is also posted on madesafe.ca.

"The Safety Associations resources have enabled us to reach a standard within our Health & Safety Management Program that is both reflective of legal obligations to the Manitoba Government as well as moral obligations to our most valuable asset: our employees. Their training programs coupled with their knowledgeable trainers, enable us to pursue both legislative demands and achieve a high level of understanding of the subject matter. The course material made available to the audience is of great value for future reference.

We continue to utilize the services to meet our growing needs in improving our Health & Safety Program".

ERNIE FRANZ

*Occupation Health and Safety Coordinator
Meridian Manufacturing Inc.*

You can arrange training and advisory services by contacting Made Safe by phone or email (204.949.1454 or info@madesafe.ca), and by registering for a regional class online at madesafe.ca. Companies wishing to arrange a site-specific course should visit madesafe.ca/training-programs/ to complete the training request form a minimum of 60 days in advance.

Remember that your organization is always welcome at Made Safe's quarterly safety meetings where issues affecting the manufacturing industry are discussed.

Visit madesafe.ca for the date and location of the next meeting!

Made Safe currently offers 31 in person courses and 23 virtual courses. The most popular courses are delivered on a regular basis. Companies wishing to arrange a site-specific course should visit madesafe.ca/training-programs/ to complete the training request form. All classes meet CSA Standards, provincial legislation and the approved or incorporated codes of practice mentioned in legislation. Additionally, a majority of Made Safe courses meet the Safe Work accreditation applicable standards.

CONSULTING

Made Safe provides several occupational hygiene and other services. These include ambient noise testing, noise level dose for specific workers (i.e. dosimeter), ergonomic assessments, SWOW Trailer demos, respiratory fit testing, workplace inspections and more.

Made Safe advisors can provide expert advice on the suitability of specific tasks and work stations. Each advisor can work with your staff on how to perform physical demand descriptions for all jobs so that you can hire and train the right workers for the job. All Made Safe ergonomic assessments are followed up with a written report.

Noise level testing includes specific task and general areas as well as noise dosage over a set timeframe for a specific worker. The reports generated from these tests are accurate and can be used to plan your hearing conservation programs.

Respiratory fit testing is performed with a TSI Port-a-Count, one of the most accurate devices on the market. Made Safe can provide training for your workers and the medical assessment forms that must be completed before testing. Subsequently, a Made Safe advisor can be on-site to perform the fit test.

Our inspections provide a professional quality assessment of your workplace.

Made Safe bases inspections on the observation portion of the certification audit as well as various legislation pieces including the National Fire Protection Act. All inspections include a written report with specific recommendations on any issues that are found. Copies of the inspection are restricted to Made Safe and the client firm only.

The Made Safe team can come to your location to do a SWOW trailer demonstration. With 5 demos including hand safety, eye protection, the importance of harnesses, MSI/proper lifting and lockout it is perfect to have general training done in a relatively (25 minutes per session) time frame.

Made Safe can also perform a Gap Analysis of your safety management system. The Gap Analysis includes all aspects of a regular audit, except the interviews of workers. A detailed report is provided to the firm with recommendations for the safety management system to become SAFE Work Certified.



NOISE LEVEL TESTING (AMBIENT AND PERSONAL)

Made Safe's personal dosimeter noise level testing includes time-run studies of noise that workers are exposed to throughout their shift. The reports generated from these tests can be used to plan your Hearing Conservation Program and Noise Control.

The personal dosimeter noise level testing is performed with a 3M™ The Edge 4 or 5 Personal Noise Dosimeters. Made Safe will train companies on the proper use, positioning and charging of the units for a predetermined length of time. Once the studies are completed, the Made Safe consultant will download the captured noise levels into a comprehensive report for the company. The report will include a complete study overview and individual monitor studies. Testing includes sound pressure level, maximum sound level, peak level, minimum sound level, average sound level, time-weighted average over an eight-hour period, sound exposure level, dose (related to criterion level) and A/C weighting.

Personal noise level testing performs an important job to ensure the minimization of work health risks. Our testing provides a professional quality assessment of your workplace. This is quite important to ensure that companies are protecting the workers, to prove due diligence and compliance to the *Workplace Safety and Health Act and Regulations*

COST

Membership	PNDs	Noise Level Testing
Members	No Cost	No Cost
Associate Members	\$250 (week)	\$250 (2 days of testing)
Non-Members	\$350 (week)	\$350 (2 days of testing)

AUDITING AND CERTIFICATION

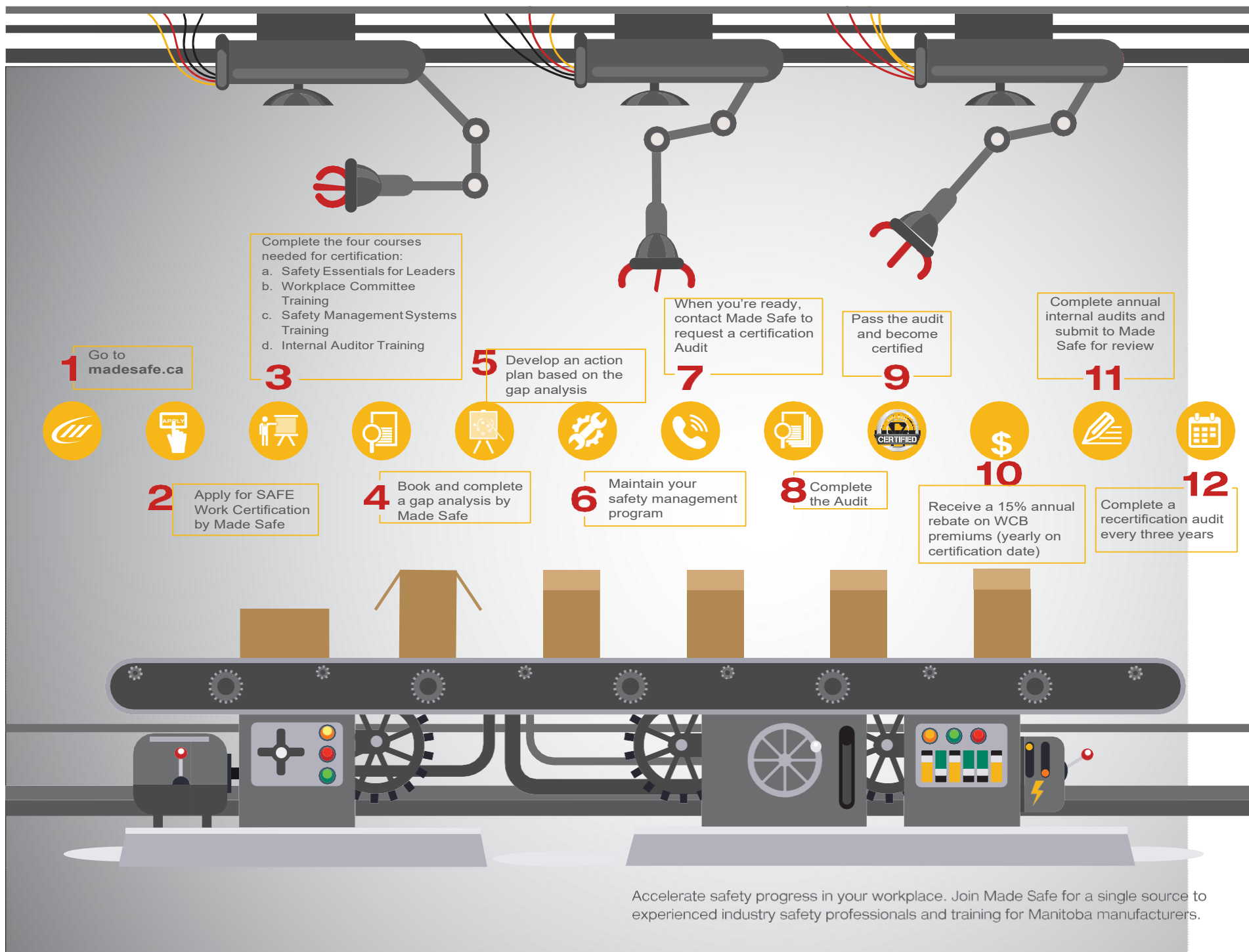
The Made Safe Audit and Certification program is based on international, national and provincial standards and legislation. Made Safe is a certifying partner for SAFE Work Certification. The specific standards are:

SAFE WORK MANITOBA	SAFE Work Certified Standards & Guidelines SAFE Work Certified Audit Framework
INTERNATIONAL STANDARDS	OHSAS 18001:1999 Standard for Occupational Health and Safety System Management ISO 19011:2002 Standard for Auditing Management Systems
NATIONAL STANDARDS	CSA Z1000 Standard for Occupational Health and Safety System Management Codes of Practice (various)
PROVINCIAL LEGISLATION	WS&H Act and Regulations WCB Act and Regulations

A Made Safe audit assesses the firm's safety management system in 15 different elements, including an industry-specific section. Firms that achieve a minimum of 50 per cent in all elements and a minimum of 70 per cent overall are awarded certification.

Certification is valid for three years provided additional criteria are met. These criteria include performing an annual internal audit or having an externally managed health and safety perception survey of the entire workforce. Additionally, firms must be in good standing with WCB to maintain certification.

Made Safe's audit teams are experienced and always include at least one audit team member who, in addition to industry-specific audit training, has qualified at the national/international level to audit to OHSAS, ISO, CSA, and ANSI standards.



TRAINING

MAJOR COURSES

Students receive certificates though their SkillsPass worker profile upon successful completion of the classes. GST extra, prices are per person unless stated otherwise:

IN PERSON COURSES	DURATION	MEMBERS	ASSOCIATE MEMBERS	NON-MEMBERS
Adult Learning Theory <i>*Prerequisite to all TTTs</i>	1 day	Member benefit	Member benefit	\$300
Asbestos Awareness	½ day	Member benefit	\$100	\$500
Crane Operator Theory and Practical Evaluation <i>*At your site only</i>	1 day	\$25	\$325	\$550
Crane Operator Theory	½ day	Member benefit	\$300	\$500
Crane Practical Evaluation <i>*At your site only</i>	20 minutes each	\$25	\$25	\$50
Crane Operator Train the Trainer	1 day	Member benefit	Member benefit	\$500
Ergonomics (MSI)	½ day	Member benefit	\$100	\$300
Forklift Operator Theory and Practical Evaluation <i>*At your site only</i>	1 day	\$25	\$325	\$550
Forklift Operator Theory	½ day	Member benefit	\$300	\$500
Forklift Operator Practical Evaluation <i>*At your site only</i>	20 minutes each	\$25	\$25	\$50
Forklift Operator Train the Trainer	1 day	Member benefit	Member benefit	\$500
Hazard Identification and Risk Control (HIRC)	½ day	Member benefit	\$100	\$300
Inspections	½ day	Member benefit	\$100	\$300
Lockout	½ day	Member benefit	\$100	\$300
Machine Safeguarding	½ day	Member benefit	\$300	\$500
Maintenance Auditor <i>*SAFE Work Certified prerequisite</i>	2 days	Member benefit	Member benefit	\$500
Manufacturers Forum	1 day	Free	Free	Free
Principles of Safety and Health Management <i>*SAFE Work Certified prerequisite</i>	1 day	Member benefit	Member benefit	\$500
Racking Inspection & Maintenance	½ day	Member benefit	\$100	\$300
Respectful Workplace	½ day	Member benefit	\$100	\$300
Safety Essentials for Executives (SEFE) <i>*SAFE Work Certified prerequisite</i>	1 day	Member benefit	Member benefit	\$500
Supervisor Safety and Health Roles and Responsibilities (SSHRR)	1 day	Member benefit	\$300	\$500
Self-Elevating Work Platform (SEWP) <i>*At your site only</i>	1 day	\$25	\$325	\$550
Skid Steer Theory and Practical Evaluation <i>*At your site only</i>	1 day	\$25	\$325	\$550
Telehandler Operator Theory and Practical Evaluation <i>*At your site only</i>	1 day	\$25	\$325	\$550
Transportation of Dangerous Goods (TDG)	½ day	Member benefit	\$300	\$500
WHMIS	½ day	Member benefit	\$25	\$50
WHMIS Train the Trainer	1 day	Member benefit	Member benefit	\$300
Working at Heights	1 day	Member benefit	\$300	\$500
WS&H Committee & Worker Rep <i>*SAFE Work Certified prerequisite</i>	1 day	Member benefit	Member benefit	\$300
Workplace Incident Investigations	½ day	Member benefit	\$100	\$300

VIRTUAL COURSES	DURATION	MEMBERS	ASSOCIATE MEMBERS	NON-MEMBERS
Adult Learning Theory	1 day	Member benefit	Member benefit	\$300
Asbestos Awareness	½ day	Member benefit	\$100	\$500
Crane Operator Theory	½ day	Member benefit	\$300	\$500
Crane Operator Train the Trainer	1 day	Member benefit	Member benefit	\$500
Ergonomics (MSI)	½ day	Member benefit	\$100	\$300
Forklift Operator Theory	½ day	Member benefit	\$300	\$500
Forklift Operator Train the Trainer	1 day	Member benefit	Member benefit	\$500
Hazard Identification and Risk Control (HIRC)	½ day	Member benefit	\$100	\$300
Inspections	½ day	Member benefit	\$100	\$300
Investigations	½ day	Member benefit	\$100	\$300
Machine Safeguarding	½ day	Member benefit	\$300	\$500
Maintenance Auditor <i>*SAFE Work Certified prerequisite</i>	2 days	Member benefit	Member benefit	\$500
Manufacturers Forum	1 day	Free	Free	Free
Principles of Safety and Health Management <i>*SAFE Work Certified prerequisite</i>	1 day	Member benefit	Member benefit	\$500
Racking Inspection & Maintenance	½ day	Member benefit	\$100	\$300
Respectful Workplace	½ day	Member benefit	\$100	\$300
Safety & Health Orientation	1 day	Free	Free	Free
Safety Essentials for Executives (SEFE) <i>*SAFE Work Certified prerequisite</i>	1 day	Member benefit	Member benefit	\$500
Supervisor Safety and Health Roles and Responsibilities (SSHRR)	1 day	Member benefit	\$300	\$500
Transportation of Dangerous Goods (TDG)	½ day	Member benefit	\$300	\$500
WHMIS	½ day	Member benefit	\$25	\$50
WHMIS Train the Trainer	1 day	Member benefit	Member benefit	\$300
WS&H Committee & Worker Rep <i>*SAFE Work Certified prerequisite</i>	1 day	Member benefit	Member benefit	\$300
Workplace Incident Investigations	½ day	Member benefit	\$100	\$300

Fees are based on Winnipeg locations. Travel to other centers may result in additional costs for firms.

COURSE SUITABILITY	Production Workers	Maintenance Workers	Maintenance Supervisors	Production Supervisor s (Incl. Lead hands)	Senior Management	Committee Members & Worker Representatives	Safety Professionals
Adult Learning			X	X			X
Asbestos Awareness		X	X				X
Crane Operator Theory & Practical	X	X					
Crane Operator Train the Trainer			X	X			X
Ergonomics (MSI)	X	X	X	X			X
Forklift Operator Theory & Practical	X	X					
Forklift Operator Train the Trainer			X	X			X
Hazard Identification & Risk Control (HIRC)	X	X	X	X		X	
Inspections	X	X	X	X		X	
Investigations			X	X		X	
Lockout	X	X	X	X		X	X
Machine Safeguarding			X	X			X
Maintenance Auditor <i>*SAFE Work Certified prerequisite</i>							X
Principles of Safety and Health Management <i>*SAFE Work Certified prerequisite</i>							X
Racking Inspection & Maintenance			X				X
Respectful Workplace	X	X				X	
Safety Essentials for Executives (SEFE) <i>*SAFE Work Certified prerequisite</i>					X		
Supervisor Safety & Health Roles & Responsibilities (SSHRR)			X	X			
Self-Elevating Work Platform (SEWP) Theory & Practical	X	X					
Transportation of Dangerous Goods (TDG)			X				X
Working at Heights	X	X	X	X			X
WS&H Committee & Worker Rep <i>*SAFE Work Certified prerequisite</i>						X	

SELF-GUIDED COURSES

Made Safe offers two self-guided courses currently, Health and Safety Orientation available through our training portal <https://swmb.bluedrop.io/storefront/madesafe> and Respiratory Protection (reach out to info@makesafe.ca for more information).

LUNCH AND LEARN

Generally, these courses are provided on a day when the Made Safe advisor will also be performing an inspection (see Services) at the firm's location. The advisor comes prepared with handouts and sign-in sheets so that Made Safe and your firm can track/prove the training. The courses are designed to be delivered in a cafeteria or other gathering location while the workers have their lunch. Typically, the entire course takes approximately 45 minutes so that your workers are not away from their stations for more than an hour.

Current subjects include Violence and Harassment in the Workplace, Ergonomics Signs & Symptoms, Hand Safety, Eye Safety, Back Safety and many more. If an organization has a specific subject in mind that we do not already have packaged, we can have the course ready for delivery in approximately two to four weeks, depending on the content requested.



FOR MORE INFORMATION

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