



ROQUETTE

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ROQUETTE CANADA LTD

APPROACH TO COVID-19 PREVENTION

Made Safe Presentation

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AGENDA

1 | **Roquette Freres Overview**

2 | **Pandemic Response Plan**

3 | **On the Right Track**

4 | **Discussion Points**

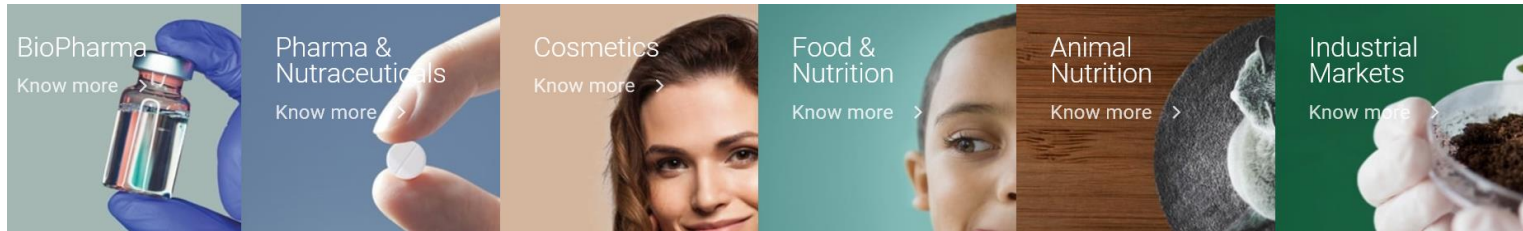
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ROQUETTE FRÈRES (BRIEF) OVERVIEW

Headquartered in Lille, France (1933)

- 25 manufacturing sites and 8,600 employees worldwide
- Global leader in manufacturing of plant based ingredients



- North America expansion led to the construction of a plant protein manufacturing site in Portage la Prairie
 - Input → 125,000 tons yellow peas
 - Output → plant based proteins, other products
 - Operations = 120 direct manufacturing jobs
 - Construction = ~350 workers / daily, ramp to ~550 in near future.
 - Commissioning = Q4-2020
 - *To date, 1.42M project hours with no Lost Time Incidents*
 - *~3,100 worker site orientations completed*

Nutralys[®]
PLANT PROTEIN BY ROQUETTE

ROQUETTE CANADA LTD. (RCL) – PANDEMIC RESPONSE

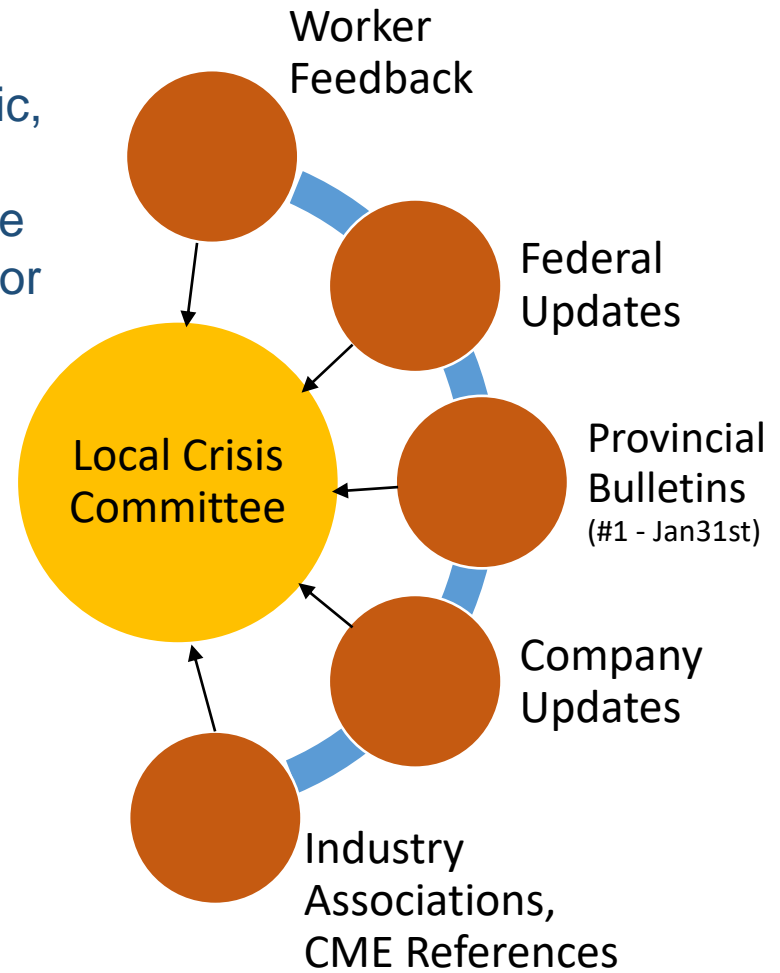
'Our Response Story'

i) Corporate / Global Response

- January (Wuhan, China operations)
- Message was clear; COVID is a pandemic, unprecedented
- Group developed Group Crisis Committee
 - Set-up a COVID @ Roquette email for all to submit ?'s
- Identified the need for LCC's

ii) Local Crisis Committee

- 4 members locally
- Each have specific roles and resp.
- Manage the 'Bandwidth of Information'
- Communications campaign
 - Develop 'People Protection Plan'
 - Process Flow; incidents vs. suspected; COVID vs. symptoms



ROQUETTE CANADA LTD. (RCL) – PANDEMIC RESPONSE

Local Crisis Committee – Two Objectives

1. *To protect the health and safety of company employees by implementing preventive measures in cooperation with all stakeholders based on the latest recommendations from authorities.*

- **FOCUS; Work from Home vs. COVID**
- ~50 staff
- Skype / weekly call with leaders
- Yammer for construction updates, photos of work stations, stay connected
- Identify mental health with teams
- 1 page briefings sent out (1x / week)
- Clear messaging
 - Ethnically diverse team
 - Ensure they are aware of resources

2. *Business continuity of the Portage Pea Plant project*

- **FOCUS; COVID prevention**
- Started w/ individual questions
- Office trailer inspections
 - Now focus on community transmission vs. travel
 - No dept can be a weak link
- Vendor notification prior to arrival
- Temperature Screening at entry



ROQUETTE CANADA LTD. (RCL) – PANDEMIC RESPONSE

‘On the Right Track’

- Work Site Pre-Screening, temperature / fever
- Touch free pass through (open doors)
 - Primary (Thermal Camera); 2m away
 - Secondary (infrared thermometer)
- Worker distancing (floor markings)



ROQUETTE CANADA LTD. (RCL) – PANDEMIC RESPONSE

Discussion Points

Successes to Date

- a) Management Commitment
- b) No reported cases
 - Self-isolations based on travel (preventative measures)
- c) Previous commitment to flu / cold prevention campaign (Oct-Nov/19)
- d) Inter-company experiences
 - Reduce visitors on-site
 - Maintain site notices / posters.
- e) Hygiene Approach
 - Clean (1x / day)
 - Sanitize (35 construction trailers 3-4x / day)
- f) Establish min/max levels for wipes / sanitizer
 - *purchase concentrate and decant to spray bottles

Near Term Improvements

- a) Approach is under constant review
- b) No 'foot off the pedal'
 - Routine Communications
 - Proposed App for self-assessment questions
- c) 3rd party validation of our measures in place, CIH Review
- d) Maintain 'Lessons Learned' list, minimize gaps for the future
- e) Ensure all procedures understood by all



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