



MORRIS INDUSTRIES LTD

ROAD TO CERTIFICATION

AS PER NEW LEGISLATIVE
REQUIREMENTS IN MANITOBA

MORRIS

TOPICS OF JOURNEY

- *Morris Introduction*
- *Morris Safety*
- *H&S Certifications*
- *H&S Role Transition*
- *Certification Journey*
- *Questions / Comments*

MORRIS INTRODUCTION

- Since 1929 Morris has been committed to developing farmer-inspired, superior technology and responsive customer support. We know listening is vital to the development of equipment that will work, endure and improve productivity.
- The commitment that our founder George Morris had to products and company values remains steadfast. Our drive to develop superior technology and leading customer support pushes our company to find ways to improve grower profitability and productivity.

“I’ve always felt it’s important to listen to the farmer, he’s the one who knows what he wants.”

– George Morris, Founder

MORRIS

MORRIS SAFETY

- **Safety** is extremely important to us. We want to make products safely and make them right. We have made great strides in reducing workplace injuries because of an all-round effort and a commitment at all levels of the company. It's the driving force behind improving safety standards for our customers, our employees, and their families.

H&S CERTIFICATIONS

- Morris H&S program is up to date and designed to follow legislative requirements.
- Morris was previously certified by AMC (Agriculture Manufacture of Canada) until 2016.
- In 2016 we had Made Safe come in and conduct a Gap Analysis Audit for us. This was really helpful in order determine areas for improvement and correction prior to the recertification audit.

H&S ROLE TRANSITION

- *Morris has faced challenges retaining a Health and Safety Manager.*
- *When our last H&S Manager resigned in early 2015, we decided to forego filling this vacancy and instead established a Health & Safety Management Team (HSMT) that would collectively be responsible the Health & Safety Manager duties and responsibilities.*
- *Our HSMT at Morris consists of a Manager from all departments within the company.*
- *Development of the HSMT has helped us increase our accountability for Health & Safety across the company.*
- *Our HSMT meets at least monthly to discuss and collaborate on Health & Safety Matters.*

CERTIFICATION JOURNEY

- *In September 2016 we received gap audit results and created an action plan to address the recommendations for improvement.*
- *Specific actions were assigned to various HSMT members.*
- *HSMT met monthly to review progress.*
- *Created additional action items to exceed the requirements.*
- *We further established the roles & responsibilities with H&S system which already exist. (Top to bottom)*

CERTIFICATION JOURNEY CONT.

- *Created online H&S Manual, Documentation & Annexes, and have access of all employees.*
- *Created online H&S records. (No more hard copies)*
- *We request Made Safe online posters / pamphlets for visuals awareness on the floor.*
- *Monthly Statistical data (graphs & charts) distributed to all employees & posted progress on the boards.*
- *Most Important Certification Journey never be a easy for us to achieve without great help of Dani Desautels (Made Safe)*

Thank You

Questions / Comments

MORRIS